



**Meeting Notice for
2025 Annual General Shareholders' Meeting**
(Summary Translation)

Time: 9:30 a.m., Thursday, June 19, 2025

Place: Sanneng Bakeware Corporation Conference Room

(No. 58, Gongye 8th Rd., Dali Dist., Taichung City 412, Taiwan)

Shareholders may exercise their voting rights through the STOCKVOTE platform (<https://www.stockvote.com.tw>) during the period from May 20, 2025 to June 16, 2025.

Shareholders' Meeting Agenda

I. Management Presentations:

- (I) 2024 Business Report
- (II) Audit Committee Review Report on the Company's 2024 Financial Statements
- (III) 2024 Distribution Proposal of Directors' Remuneration and Employee Bonus
- (IV) Report on the operational procedures for lending funds and the procedures for endorsement and guarantee for the year 2024
- (V) Report on 2024 earnings distribution

II. Ratifications:

- (I) Approval of 2024 Business Report, Financial Statements and Earnings Distribution Proposal

III. Discussions:

- (I) Amendments to the Articles of Association

IV. Extempore Motions

V. Adjourned

- The proposal for distribution of 2024 earnings adopted at the meeting of the Board of Directors is as follows:

Cash dividends to common shareholders: Totaling NT\$157,950,000. Each common shareholder will be entitled to receive a cash dividend of NT\$2.6 per share. The record date will be decided by the Chairperson.

Sincerely,

Board of Directors

San Neng Group Holdings Co., LTD.