



**Meeting Notice for
2026 Annual General Shareholders' Meeting**
(Summary Translation)

Time: 9:30 a.m., Wednesday, June 17, 2026

Place: Sanneng Bakeware Corporation Conference Room

(No. 58, Gongye 8th Rd., Dali Dist., Taichung City 412, Taiwan)

Shareholders may exercise their voting rights through the STOCKVOTE platform (<https://www.stockvote.com.tw>) during the period from May 16, 2026 to June 14, 2026.

Shareholders' Meeting Agenda

I. Management Presentations:

- (I) 2025 Business Report
- (II) Audit Committee's Review Report of 2025 Business Report and Financial Statements
- (III) Distribution of directors compensation and employee compensation for 2025
- (IV) Report on Endorsements, Guarantees Made and Funds Lent to Others Ended December 31, 2025
- (V) The 2025 Status of Shareholder Dividend Distribution Report

II. Ratifications:

- (I) 2025 Business Report, Financial Statements and the Distribution of Earnings

III. Election

- (I) Elect 9 Directors (Including 3 Independent Directors) of the Company

IV. Discussions:

- (I) To Release Non-Compete Restrictions on Directors and their Representatives

V. Extempore Motions

VI. Adjourned

- The proposal for distribution of 2025 earnings adopted at the meeting of the Board of Directors is as follows:

Cash dividends to common shareholders: Totaling NT\$72,900,000. Each common shareholder will be entitled to receive a cash dividend of NT\$1.2 per share. The record date will be decided by the Chairperson.

Sincerely,

Board of Directors

San Neng Group Holdings Co., LTD.